



Annual General Meeting

11th June 2026

6.30pm - Starting soon...

Sport Starts Here.

Housekeeping Rules

- All attendees are automatically on mute when entering virtual meeting
- Only presenters will be visible via video when presenting
- Questions, comments plus proposers & seconders will be facilitated for attendees at the end of each relevant section via the 'Chat' function. If you would like to speak please just raise your hand via the react button and we will request to unmute you
- As we all know technical gremlins can show-up on any virtual meeting so if they do please be understanding and stick with us while we attempt to resolve

AGM 2026 - Agenda

1. Introduction, Welcome
2. Apologies
3. Minutes of last meeting & matters arising
4. Chairman's Address
5. Directors & Auditors Report on Financial Statements for the year end 31st December 2025
6. Appointment of Auditors for incoming financial year
7. CEO Report
8. Close of Meeting

5. Directors & Auditors Report

Directors & Auditors Report on Financial Statements for the year end 31st December 2025

- Emailed to clubs 5th June
- Deadline for queries 10th June
- No queries received by deadline

5. Directors & Auditors Report on Financial Statements

	2025 €	2024 €
Income		
Club affiliation, membership fees and insurance income	2,459,867	2,192,049
Operational & programme income	1,544,276	1,581,125
Grant income	1,792,758	1,994,440
	5,796,901	5,767,614
Operational & programme expenses	(2,765,064)	(3,008,662)
Administrative expenses	(2,587,149)	(2,495,248)
	-	-
Operating surplus	444,688	263,704
Other interest receivable and similar income	1,004	591
Interest payable and similar charges	(4,305)	(10,328)
	441,387	253,967
Surplus for the financial year	441,387	253,967
Retained earnings at the beginning of the financial year	2,278,490	2,024,523
Surplus for the financial year	441,387	253,967
Retained earnings at the end of the financial year	2,719,877	2,278,490

There were no recognised gains and losses for 2025 or 2024 other than those included in the statement of income and retained earnings.

Income & Expenditure Statement

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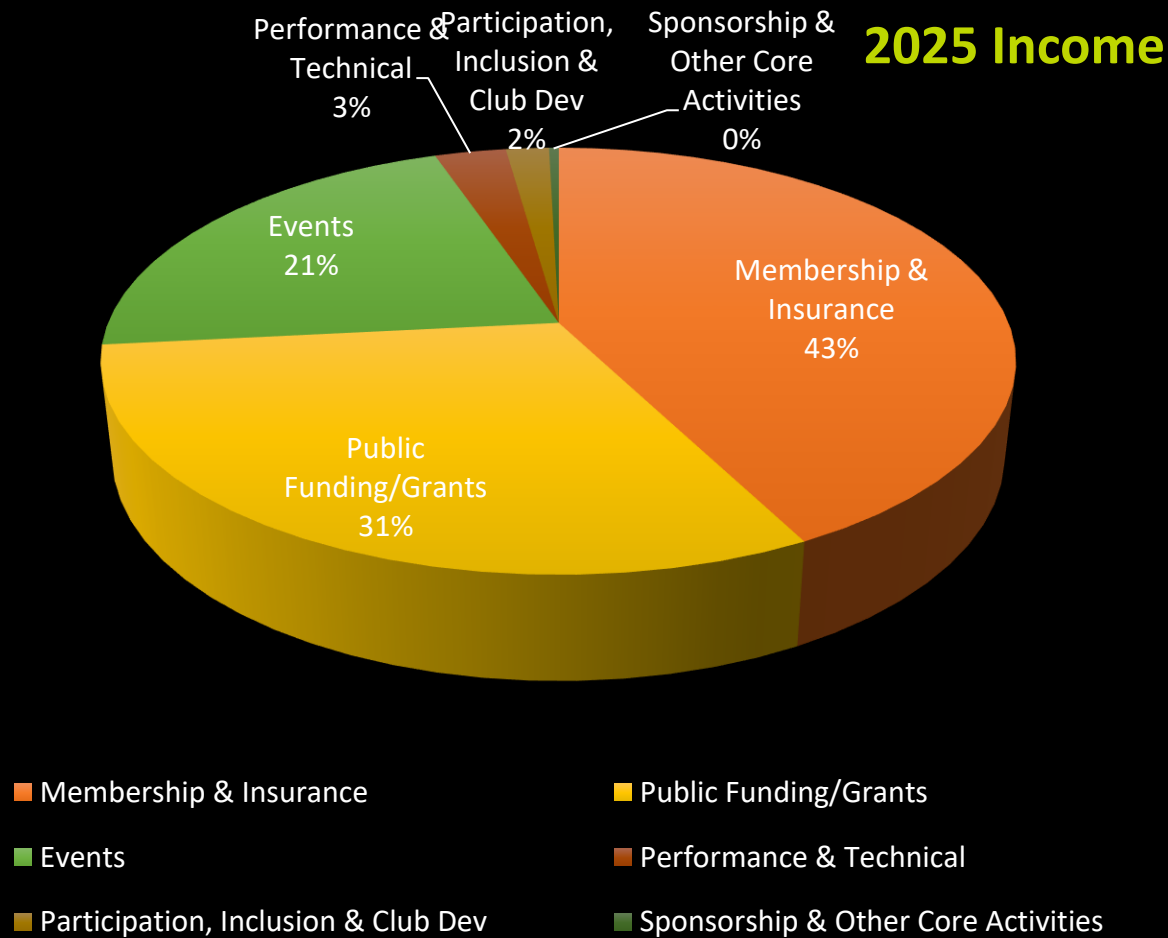
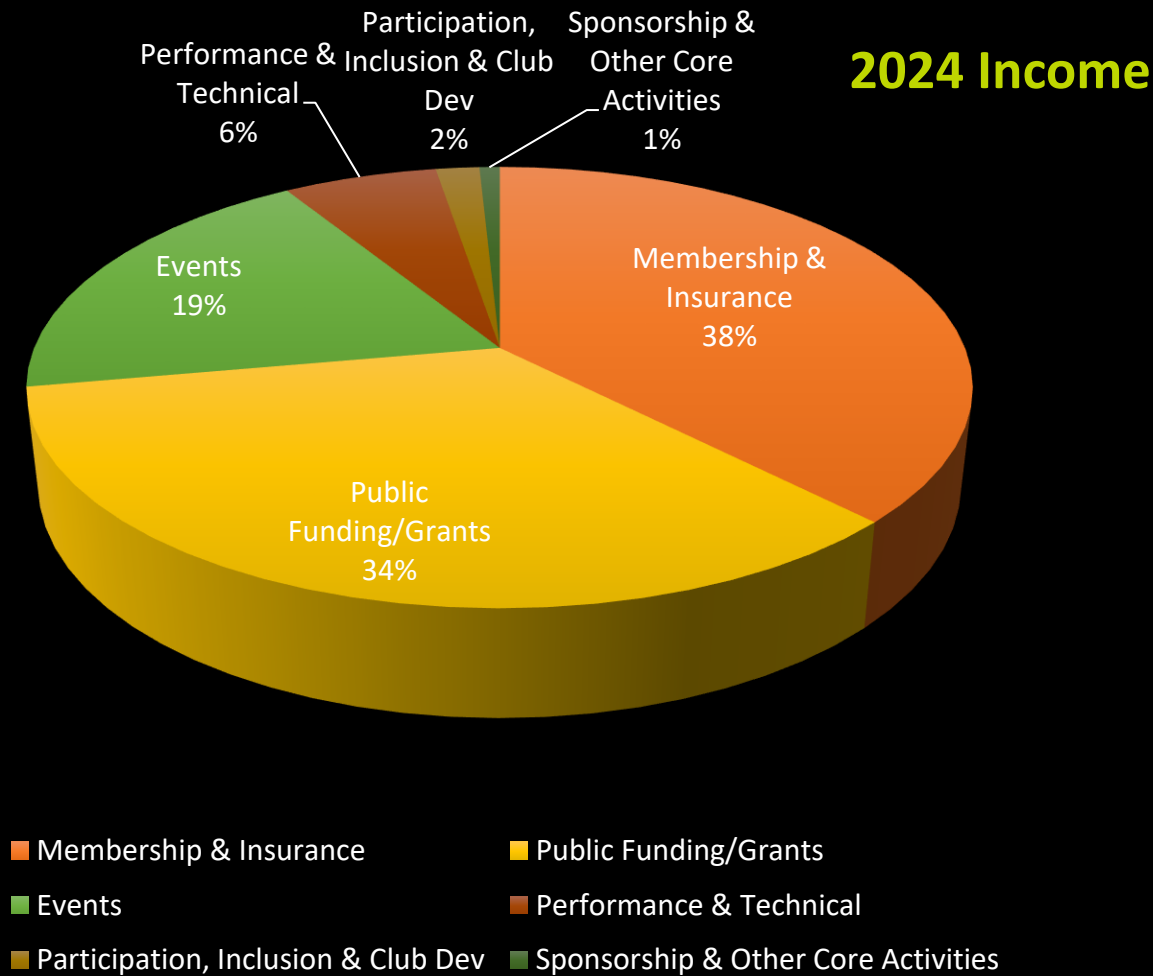
5. Directors & Auditors Report on Financial Statements

	Note	2025 €	2024 €
Fixed assets			
Tangible assets	7	1,386,238	1,516,601
		<u>1,386,238</u>	<u>1,516,601</u>
Current assets			
Debtors: amounts falling due within one year	8	465,830	382,335
Cash at bank and in hand	9	2,124,649	1,775,961
		<u>2,590,479</u>	<u>2,158,296</u>
Creditors: amounts falling due within one year	10	(597,795)	(610,578)
Net current assets		<u>1,992,684</u>	<u>1,547,718</u>
Total assets less current liabilities		<u>3,378,922</u>	<u>3,064,319</u>
Creditors: amounts falling due after more than one year	11	(659,045)	(785,829)
Net assets		<u><u>2,719,877</u></u>	<u><u>2,278,490</u></u>
Funds			
General fund		<u>2,719,877</u>	<u>2,278,490</u>
Shareholders' funds		<u><u>2,719,877</u></u>	<u><u>2,278,490</u></u>

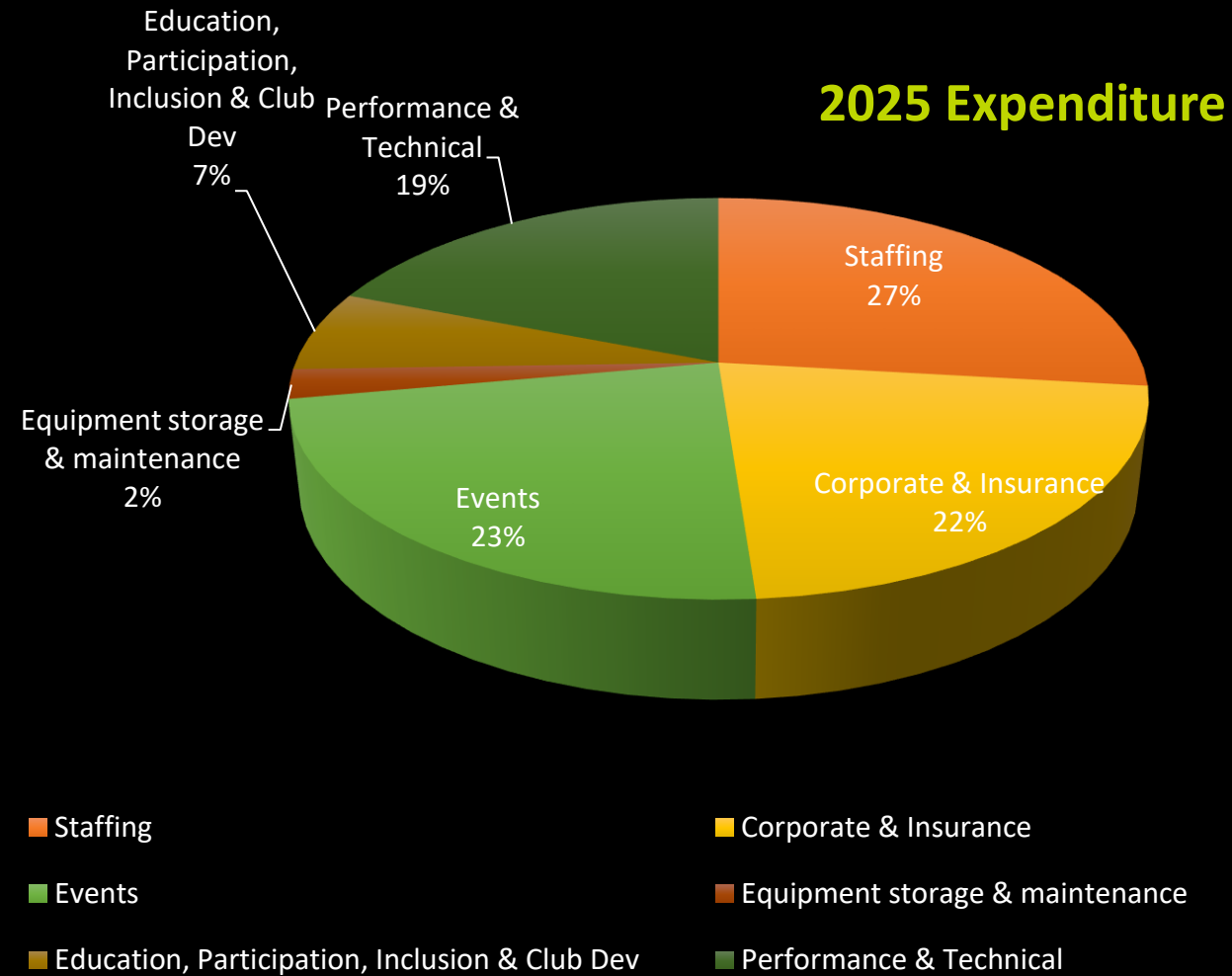
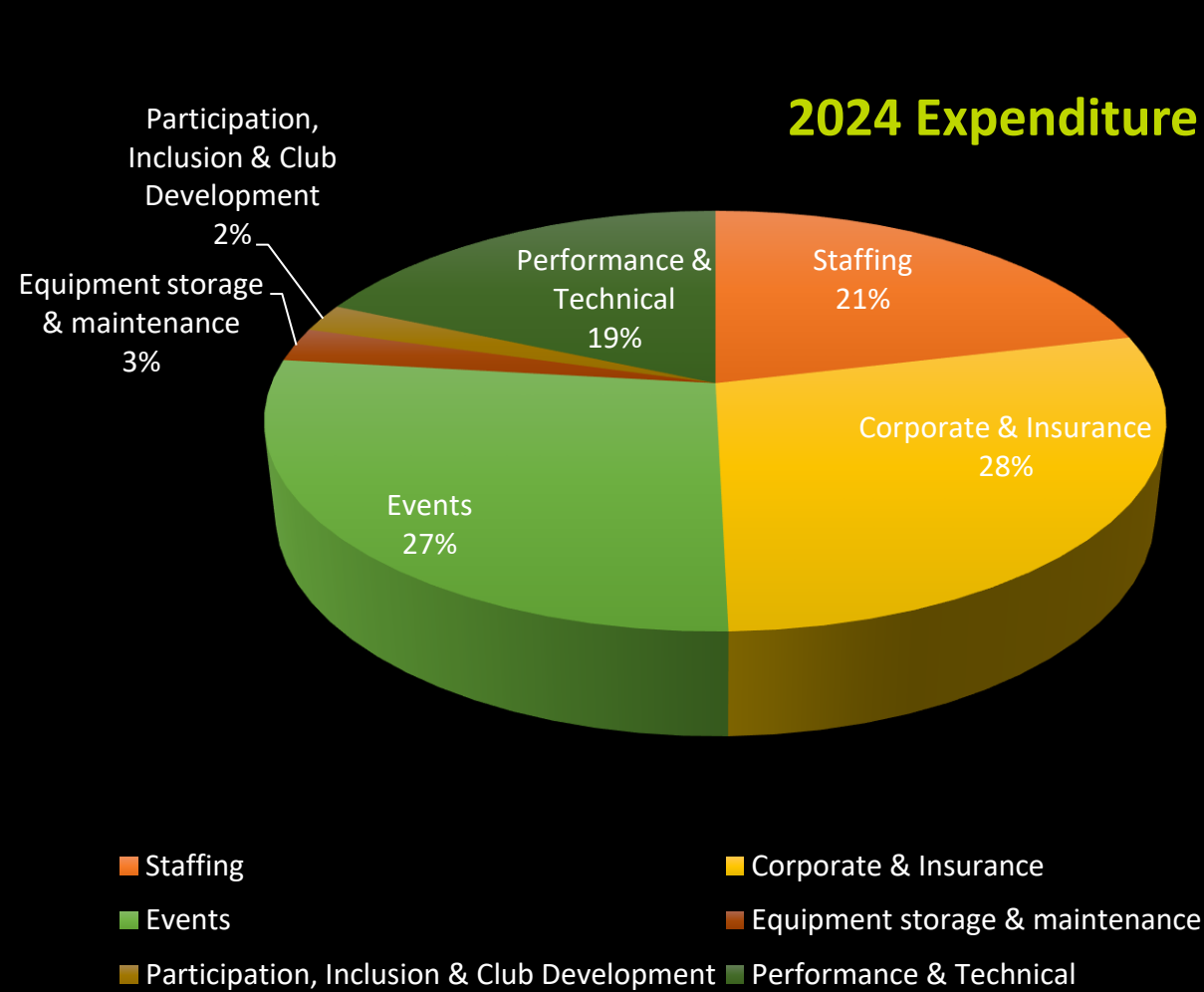
Statement of Financial Position

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5. Directors & Auditors Report on Financial Statements

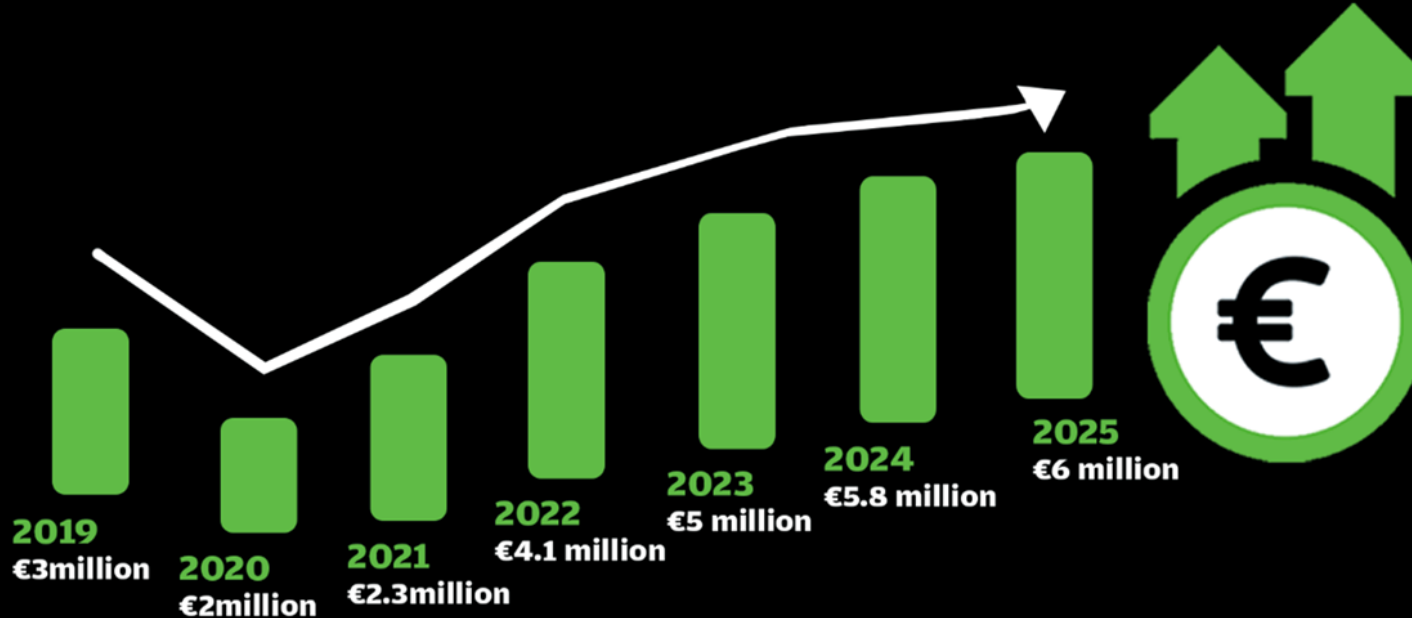


5. Directors & Auditors Report on Financial Statements



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FINANCE



Reserve target met for 2025/2026

In line with the Sport Ireland Governance Code NGBs are required operate in a fiscally responsible manner – this includes operating a clear reserves policy as part of the wider finance policy.

The importance of reserve funds for a 'rainy day' was no more evident that during the pandemic.

For first time our history we have hit our reserves target of min 3 months max 6 months operating expenditure.

2026 Budget: Given the healthy reserve funds due to prior year surplus positions the Board signed off on a **€6million budget** for 2026 allowing for a worst-case scenario deficit position of **-€248k** to support the following:

- The establishment and bedding in of the recurring full year of staffing costs relating to the Revenue reclassification
- To support the full annual programme without having to increase member costs for 2026
- Investment in putting up the competition podium for the Next Gen Championships as part of GI's commitment to provide 2 x podium events for our members at the Next Gen Championships within the LA Cycle (2026 and 2028)
- General operational cost increases relating to GI programmes including, in particular, the events and performance & technical programmes

While we will continue to work to minimise the deficit in 2026 (and if at all possible return to a balanced budget in 2026) it remains the aim of the Board to return to balanced budget for 2027+.

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6. Appointment of Auditors for incoming financial year

In line with company law and as per best governance practice we are asking for the members approval for the Board, as advised by the Audit & Risk committee, to appoint the auditors and fix remuneration in-line with competitive market rates.



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7. CEO REPORT



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Record **42k** Individual members

80 Clubs



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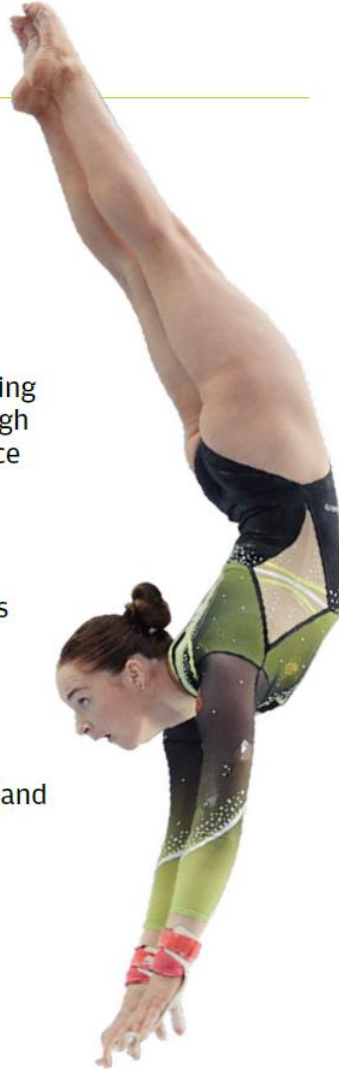
STRATEGY 2025-2028

Sport Starts Here.



WHERE ARE WE NOW?

- ✓ One of the largest sports in Ireland
- ✓ Operating award-winning inclusive programmes covering participation through to high-performance
- ✓ One of the most successful high-performance sports in Ireland
- ✓ Operating one of the largest events programmes in Ireland



WHERE DO WE WANT TO BE?



Continuing to facilitate safe, healthy & enjoyable participation



Expanding our club presence in communities nationwide as part of the fabric of modern Ireland



Enabling members to constantly develop to be the best that they can be



Continuing to provide and expand our inclusive programmes and events



Entertaining the nation at home and away through the performances of our stars



Expanding our voice & influence in both national and international sport discussions

WHAT WILL WE FOCUS ON?

- 1 CLUBS, COMMUNITY & PARTICIPATION**
- 2 EVENTS**
- 3 PERFORMANCE & TECHNICAL**
- 4 COMMERCIAL, MARKETING & COMMUNICATION**
- 5 CULTURE, GOVERNANCE & POLICY**



PARTICIPATION STRATEGY 2026-2028

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WOMEN & GIRLS STRATEGY 2026-2028

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11k

Gymnasts entered the national events programme

30k

Ticket buying spectators attended to support



2 x new app based scoring systems implemented including Elevien & Acro Companion



Began the development of new Education Framework targeting rollout 2026-2027 catering to:

- ✓ Coaches
- ✓ Judges
- ✓ Inclusion
- ✓ Club Management
- ✓ Parents

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Launched new **Club Focus Group** programme to enhance conversation with clubs

Launched the **Rhys McClenaghan Club Tour** to bring our Olympic Champion our to visit our member clubs

Shortlisted for 2025 Olympic Federation Awards



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Over **40 clubs** in attendance for Exchange 2025 representing over 50% of our member clubs with the line up including:

Virtual Sessions

- ✓ Icoachkids on club development strategy
- ✓ Club complaints management with GI complaints and disciplinary officer Eoin Gallagher (BL)
- ✓ DEI and unconscious bias training with the Irish Centre for Diversity
- ✓ Accessing national and EU funding for clubs with Leargas

In Person Keynote Day

- ✓ Marie Gleason (former Irish Navy captain) on resilience & teamwork
- ✓ Increasing boys/men in gymnastics with Rhys McClenaghan
- ✓ Parents decision-making in sport with Gary Cahill (pro circuit tennis coach and Chair of GI High Performance Committee)
- ✓ Voice of the gymnast/coach/judge fireside
- ✓ Former Irish tennis international Conor Niland author of Irish number one best-selling novel 'The Racket'.

Club Networking Dinner & Hotel provided FOC for Clubs



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Awarded Bronze & Silver

Active Disability Ireland

Xcessible Awards



Attended the
**World Gym for Life
Challenge**



Continued the rollout of
our inclusive programme
GymABLE



**Gymnastics for All
mentorship programme**
rolled out

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**Coimisiún na hÉireann
um Chearta an Duine
agus Comhionannas**
Irish Human Rights and
Equality Commission

First Irish sport to complete an Equality Review with the
Irish Human Rights & Equality Commission **who referenced**
Gymnastics Ireland as a benchmark for inclusion in Irish
sporting & cultural organisations



A PLACE FOR ALL

DIVERSITY, EQUITY, INCLUSION AND BELONGING
STRATEGY 2024-2028

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gymnasticsireland.com

Safesport & Integrity

- ✓ **Commitment 1:** Engaging and Listening to Diverse Voices
- ✓ **Commitment 2:** Investing in learning and education
- ✓ **Commitment 3:** Inclusive Leadership and Governance
- ✓ **Commitment 4:** Developing and delivering inclusive programmes and services

A Place for All

Inclusive Community Charter

We are committed to engaging and listening to everyone. Our Values are:

ENJOYMENT

in our inclusive sport, whether it is at recreational or competitive level - a positive experience for our members.

PRIDE

in ourselves, in Gymnastics Ireland and in wanting to represent Ireland well on the international stage.

TEAMWORK

underpins our approach, as working together we are stronger.

HARD WORK

is how we achieve success.

AMBITION

to strive to achieve success in everything we do, from training sessions through to competition results.

FAIR PLAY

is the way we work and the way we win.

RESPECT

for each other, our competitors and ourselves.



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**Whether at participation or competitive level
we want you to have fun and enjoy our sport**
If you wish to engage with us visit www.gymnasticsireland.com

Completed a **re-design** of the National Gymnastics Training Centre (NGTC) for the LA Olympic Cycle including installing:

- ✓ Mix of Gymnova and Spieth swing equipment for Men's & Women's programmes
- ✓ Permanent Trampoline setup including floor plates to track Time of Flight
- ✓ New gymnast motion tracking system and video playback to enhance performance analysis
- ✓ Dedicated Strength and Condition (S&C) set-up on NGTC floor



NATIONAL SQUAD

160 Gymnasts selected across performance disciplines



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Enhanced Athlete Support Services programme roll out commenced



Increased investment in National Coaching team covering 5 disciplines



Multiple Finals and Medals across all disciplines

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Together
WE PLAY,
Together
WE WIN

20-26 J

EUR

OUTH

PJE &



NATIONAL RELATIONS

Sport Ireland/Dept/Government

- ✓ GI continues to have staff and Board members involved in various working groups, focus groups and other engagements relating to all aspects of SI work including participation, performance, ethics, Campus development, innovation

Olympic Federation of Ireland

- ✓ GI Board member Roddy Guiney member of OFI Board
- ✓ GI staff continue to engage re performance and Olympic programmes & comms

Federation of Irish Sport

- ✓ GI continues to engage with FIS re pre budget 'Sports Matters' government lobbying campaign in addition to various research exercises re the sector such as economic impact, insurance and tax reform

INTERNATIONAL RELATIONS

European Gymnastics Authority Members

- ✓ Mairead Kavanagh – President Women's Technical Committee
- ✓ Andrew Coulter – Trampoline Technical Committee
- ✓ Ciaran Gallagher – Executive Committee (also heading up EG governance restructure & commercial strategy working group)

FIG/Global

- ✓ GI continues to attend FIG & EG Congress/Meetings
- ✓ GI staff continue to engage through other groupings such as CEO, Comms and SafeSport international groups



- Regular communication to members through GI website/digital channels plus direct emails to clubs re key governance, membership and policy matters
- GI continues to engage with media partners to maximise coverage for international events including ensuring RTE coverage of the 'majors'
- Continued digital communication re events and activities which regularly sees GI channels ranking as one of the top Irish sports in terms of engagement via Sport for Business' monthly independent analysis
- Responsive Comms



Other matters of note



New Membership System Timeline

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Antidoping (AD) Report

- GI AD Education Plan delivery continues
- GI website updated to reflect Prohibited List AD wallet card
- AD information issued to National Squad members
- National Squad members are required to complete AD training upon squad selection
- AD reports provided to Sport Ireland
- HP gymnasts on Sport Ireland Registered Testing Pool (RTP) and out of competition testing ongoing
- Ongoing support to clubs and members provided re queries
- AD Workshops to be organised with SI AD tutors when National Squads dates have been confirmed for the newly selected squads
- Open to any requests for further training from clubs or members

Sport Ireland (SI) Governance Code Compliance

- GI Board re-declared compliance with the SI governance code in October 2025 and we continue to operate in-line with the same
- The GI 'Public Statement of Compliance' is available on the GI website via <https://www.gymnasticsireland.com/about/structure-policy/sport-ireland-governance-code>



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Questions?

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A large crowd of young athletes and spectators is gathered in an indoor arena. Many of the athletes in the foreground are wearing colorful leotards and have their arms raised in celebration. The background is filled with a large audience of spectators, also with many arms raised. The text "Thank-you" is overlaid in the center of the image.

Thank-you